STATON ELEMENTARY SCHOOL

School Organizational Team Minutes

May 10, 2018 3:30pm

The Staton Elementary School Organizational Team meeting was called to order at 3:37 pm on May 10, 2018. The meeting was held at the Staton ES Library.

**Members present:**

* Teri Mann, GATE Teacher -Chair
* Kristy Froehlich, Parent
* Kristina Havill, Parent
* Leigh-Anne Mateyka, Parent-Secretary
* Robert Hollowood, Science Teacher- Vice Chair
* Lindsay Tomlinson, Principal
* Julie Hosea, Office Manager
* Rachel Solem, Assistant Principal
* Arrenwa “Winnie” Wilson, Parent

**Members Absent:**

* Carrie Kern , Kindergarten Teacher
* Gina Retke, Parent

**The minutes from the meeting dated May 2,2018 were presented and approved as presented.**

3.0 New Agenda Item

* 3.1 Budget
  + Staton has been asked to reduce our budget by $97,000.
  + At the end of the school year, Amy Cleary will be retiring. Angie G. will move into that position. If Angie G.’s position is not filled, we would save $33,570. There was discussion as to how the office would be able to operate with one less staff member. ***A motion was made to not fill the office aide position resulting in a savings of $33, 570. Motion was seconded. All were in favor and motion passes.***
  + 5 options to further cut the budget were presented to the Staton staff and a vote was held to see what option was preferred by the staff
  + Option 1 eliminate a 4th grade teacher (34 students plus new enrollments), Option 2 eliminate a 5th grade teacher (34 students per class, plus additional enrollments), Option 3 eliminate Librarian (CTT teaching class), Option 4 , eliminate Science Teacher (CTT teaching class), Option 5 eliminate PE teacher (CTT teaching class, Option 6- Does the SOT have another idea on how to accomplish this budget reduction?
  + Teri Mann presented the option of a 4/5 combo class. The class would have to be comprised of students at the same academic level. It would be a high class, just under ALM. The teacher could differentiate in Math and ELA but social studies and science differentiation could be challenging.
  + The SOT wanted to know how the teachers voted. 44 votes were collected and 25 of those votes recommended that the Library position should be cut.
  + It was asked and noted that if we make a cut and the budget money should come back to us, we will put the money back where it was until the next SOT vote.
  + We have money in the Public Ed Fund to hire 2 CTT’s to cover positions that we are cutting.
  + In addition to the budget cuts we are being asked to make, all hiring is frozen until 6/4/2018 to allow for the surplus people added to the pool because of these cuts.
  + The SOT team agreed that cutting a 4th or 5th grade teacher and driving up the number of students per class would not be best for the kids. Options 3, 4 and 5 are the options that we must choose between.
  + Only 1 teacher voted to eliminate the PE position. SOT agreed that PE is necessary for the well-being of the kids and would not be able to be managed effectively with a CTT.
  + The science position was discussed, and it was decided that it would be too difficult to effectively teach and meet the science standards with a CTT.
  + Before our vote we opened the floor for public comment. Mrs. Peterson stated that she was at the meeting to get information and that she feels there is no good decision to be make with the options we have. She noted that what we cut we can assume we won’t ever get back. She stated that a CTT cannot do what Mrs. DC does for the library.
  + Mrs. DC stated that she recognizes that we can’t make cuts that affect class sizes and that it would not be a good idea to cut science or PE. She knows that if her position is cut she could retire earlier than planned and come back as the CTT but she is not sure that she could come back in that capacity. Mrs. DC has loved being our librarian all of these years and is heartbroken but understands what needs to be done.
  + ***A motion was made to eliminate the librarian position with a budget reduction of $79, 833. The motion was seconded. 1 Abstained, 1 No, 7 in favor(2 voted via email). Motion passes.***
  + DC could sub until a CTT comes in to take over library. DC could also be the CTT. CCSD is filling sub positions before CTT since the sub shortage is critical.
  + Library will stay a special in the rotation.
  + The additional money saved over the $97,000 will be added to the general supplies/CTT monies.

The meeting was adjourned at 4:20pm