

STATON ELEMENTARY SCHOOL

School Organizational Team Minutes

November 15, 2017 4:00pm

The Staton Elementary School Organizational Team (Team) meeting was called to order at 4:03 pm on November 18, 2017. The meeting was held at the Staton ES Library.

**Members present:**

- Carrie Kern, 1<sup>st</sup> grade Teacher
- Teri Mann, GATE Teacher -Chair
- Kristy Froehlich, Parent
- Kristina Havill, Parent
- Michael Harger, Site Based Technician
- Gina Retke, Parent
- Leigh-Anne Mateyka, Parent-Secretary
- Robert Hollowood, Science Teacher- Vice Chair
- Rene Zullo, Staff
- Winnie Wilson, Parent

**Members Absent:**

- Rachel Solem, Assistant Principal

**The minutes from the meeting dated October 18, 2017 were presented and approved as presented.**

New Agenda Items

- 3.1 NEW ITEMS – SBAC Testing
  - We are building the SBAC schedule over Thanksgiving break.
    - There will be Pep Rally the week before SBAC testing.
    - The younger grades will be partnered with the older grades to get the younger kids involved in the process.
    - The idea of sending a note home to parents asking them to write a letter to their kids that would be read to them before testing begins was suggested.
    - A letter may be sent home to parents informing them of the testing schedule. There may be a daily text with Tips for Success in taking the SBAC.
    - There is a plan to provide snacks to students during testing days. Some students take all day to complete a portion of the test.

3.2 School Goals-

- The Leadership Team goals.
  - School Climate- We want happy kids who find it meaningful to be at school.
  - Leadership – Career growth and professional development
  - Curriculum
  - Vertical Alignment- currently instruction is good but not consistent in or across grade levels. (Specials have their own standards and curriculum)
  - Cohesive planning in grade levels
  - Focus on gaps of kids- get kids who are “meeting” standards and higher level kids to show growth.
  - Bring in more technology
  - Reduce worksheets
  - More hands on learning
  - What do parents think about School Climate? Parents want their students to be “pushed academically while keeping that balanced with fun and happiness at school.”

- In January the budget and School Performance Plan will come out. SOT will need to set goals and make the budget that will help us achieve those goals.
- There is not enough Staff Development time to work on the following
  - Training to benefit students
  - Google classroom/email training
  - Vertical alignment
  - Grade alignment
- Read by 3 money has not come through yet. This funding will cover CTT's and the remainder will fund sub coverage. We need sub days to cover for training and planning to meet our vision for Staton as a STEAM school. How do we get to that place in Year 1, Year 2, etc? This will be part of our planning in future meetings.
- Teacher contract hours are 8:20-3:31. We cannot schedule teachers outside of that timeframe. We can schedule a Saturday and pay teachers but we cannot make it mandatory.
- The Leadership Team is working to build an improved school climate. The Leadership Team recently went hiking as a teambuilding activity. We have 25 teachers coming for Parents Night Out. We have Professional Learning Communities where teachers focus on student work and not the business of education. We have great momentum and want to keep it going.

#### 4.0 Items for Future Agendas

School Goals – Where do we want to go? What are our goals? What are our priorities? What do we want our kids doing?

- Winnie (parent) brought up the opportunity to narrow the achievement gap between diverse kids.
- We will be an ELL school next year. At Staton, ELL is a small group of kids. There are approximately 62 kids who speak diverse languages such as Spanish, Russian, Chinese, Korean, etc. There will be professional training for ELL. This is district wide and we are one of the last schools to get this training.
- Next SOT please bring ideas for School Goals and what we need to do to achieve them.
- STEAM Academy and Blue Ribbon will be on the next agenda.

#### 5.0 INFORMATION

The next meeting is Wednesday December 13, 2017 at 3:30 pm in the Staton Library

The meeting was adjourned at 5:00pm

- Public Comment - NA