

## STATON ELEMENTARY SCHOOL

### School Organizational Team Minutes

January 27, 2021

The Staton Elementary School Organizational Team meeting was called to order at 3:32 pm on January 27, 2021. The meeting was held virtually on Google Meets.

#### Members present:

- Lindsay Tomlinson - Principal
- Robert Hollowood, Science Teacher - Chair
- Jennifer Katz, 4<sup>th</sup> Grade Teacher - Secretary
- Leigh-Anne Mateyka, Parent
- Shannan Ohlson, Parent
- Brian Cook, Parent

#### Members Absent:

- Julie Hosea, Office Manager

**Item 2.1        The minutes from the meeting dated December 16, 2020 were presented and approved as presented. New Agenda Items were discussed as follows.**

#### **Item 3.1        School Strategic Budget**

- Staff took a survey to determine which budget scenario they would like to see at an optional staff budget meeting. 39 teachers/support staff attended.
- Mrs. Tomlinson presented the 2021-2022 Budget Scenario Options. Shows how many teachers the school district allocates to Staton based upon the number of students, ratios of teachers needed per amount of students and explained discretionary positions and how they are placed.
- Shannan Ohlson asks- are the projected students numbers accurate from the district? Tomlinson - the numbers are not accurate but a best guess based on COVID. Staff came up with ideas on where to place teachers to accommodate those numbers if they change.
- Brian Cook- What is our total typical year school population? Currently it's at 750 students. Tomlinson- Usually 800-850 students \*\*Special Ed/Pre-K is funded from different funding sources.
- Lindsay Tomlinson explains the additional funds and to decide how we want to use them.
- Presented 4 different proposals and the teacher survey results. Important to understand that we can place the budgeted additional teacher as needed once enrollment comes in over the summer. Teacher/staff survey results in **88.9% Option 4. Benefits all kids.**

#### **Item 4.0        General Discussion**

- Leigh-Anne Mateyka- What happens if we get to the fall and we don't need that extra teacher due to class sizes? Lindsay Tomlinson- It is a school choice, we can decide if we keep paying that funding or pull back and the teacher will go to surplus. LM- Do you anticipate students being held back? Lindsay Tomlinson- Sent out retention forms to

teachers to discuss student concerns. Do not foresee a huge amount of retention this year. Not overly concerned about retention.

- Shannan Ohlson- Excited about Option 4. Who would want to come without an EXACT grade level position? Interview the teacher during the process about their feelings on it and explain that scenario.
- Brian Cook- Can you move a teacher to another grade level. LT- Staton teachers are very flexible to benefit the school and do what is best for kids.
- Brian Cook- Are the Costs between teachers are the same- 4th grade teachers cost the same as a 5th grade teacher? \* The district uses the average salary + benefits in the general budget.
- Brian Cook- What is a CTT? Certified temporary tutor. They have a substitute license. They pull all leveled groups throughout the day in each grade level. Students who are struggling and high enrichment groups.
- Brian Cook- Are there any infrastructure investments that we need to be thinking about if we return to school? LT- most covered by the district. Vent system put in health offices, cleaning/sanitation stations. With PTO funds, we are proposing beautifying the school and welcoming back students and families to our community. Rebranding logo. Digital marquee. Making the courtyard a learning center and animal habitat.

**Vote to approve budget-** Shannan Ohlson motions to approve Option #4. Robert Hollowood seconds that motion.

Budget passes with YES vote by all members.

**Item 5.0          Public Comment**

- Brian Cook- return to school? LT- Potential return as of March 1st (as per the newspaper). Principal has a scheduling meeting with the district.
- Grades PK-3 → Survey as of now 73% returning hybrid, 27% online. About 60% of Staton PK-3 parents have taken the survey. Staton is doing everything on their end to get 100% participation by reaching out via email and phone.
- AP= Assistant Principal Interviews soon.

**Next meeting date:** 2/17/21 at 3:30pm (via Google Meet)

The meeting was adjourned at 4:31pm