

Minutes
STATON ELEMENTARY SCHOOL
School Organizational Team Meeting
Staton ES – (Virtual)

Thursday, February 16, 2022

School Organizational Team Members:

- Jaymi Clemens – Principal
- Kim Crowe – Assistant Principal
- Robert Hollowood, Science Teacher - Chair
- Jennifer Katz, 4th Grade Teacher - Secretary
- Julie Hosea, Office Manager
- Alyssa Davies, Parent
- Shannan Ohlson, Parent
- Brian Cook, Parent

This meeting agenda is posted publicly on the school website at www.statonelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may sign up in the chat on the Google Meet (virtually) or in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Team Norms and Meeting Procedures

- Five members must be present in order for there to be a quorum so that a vote may be held.
- Members may submit their opinion/perspective if they are unable to attend the meeting, but may not vote unless present.
- Robert's Rules of Order and round table discussion will be utilized allowing everyone to comment before anyone has a second chance to speak.
- We will use consensus building strategies as we see fit and will not have side bar conversations.
- Team expectations include the following:
 - We will consider the best interest of all kids and grades at Staton Elementary
 - We will show members common respect
 - We will strive to not take things personally or make them personal during discussions
 - We will keep it positive and professional
 - We will look at the "Big Picture" and consider the future of Staton Elementary and its future students
 - We will keep an open mind
 - We will support the decision of the team

1.0 Welcome & Roll Call

2.0 Old Items

2.1 Approve Minutes from February 10th Meeting

Julie Hosea motions to approve the minutes. Alyssa Davies seconds the motion. All in favor minutes pass.

3.0 New Items

3.1 Student culture and climate

Ms. Cram, our school counselor, joined our meeting to discuss what she is currently doing to help with our students and what she will do next year with lessons. The behaviors are not just at Staton, they are across the district and country for a variety of reasons. Some from pandemic and being at home and away from school. This year they're settling in again, it is a transition year. We are trying to provide structure for students from when they were away. Students are not used to the structure we are providing at school. Some students did not use school devices so they were exposed to inappropriate things which impacts their behaviors. The school is partnering with parents, telling them our expectations and telling them what consequences are. She has started with lessons: in conflict resolution. What is a "mean moment" what is "conflict" what is "bullying." What conflict is and what are the steps to resolve conflict on their own before they come to an adult at school to tell us there is a problem. Next she will do Growth Mind Set lessons. This will align with our school improvement plan. It will help them take risks and not be afraid to make mistakes. It will help empower them and gain confidence to try something they may not have the answer for. NEXT YEAR, we are going to implement a school wide program school Kelso's Choices K-5. Kids recognize small problem versus big problem. Once they can recognize what a big problem is, then we teach them to go directly to an adult and who a trusted adult is. With a small problem, they look at a wheel/diagram with 9 different choices with how they can solve their conflict on their own. Ex. saying stop, walking away apologizing, talking it out, moving on to another game/activity. Another lesson: character trait lessons. Teachers will be provided a lesson to teach during social studies. We can have a monthly program where students are recognized for certain character traits.

4.0 Public Comment Period: 10 minutes maximum allotted

N/A

Meeting Adjourned: 4:17pm

Next Meeting: Wednesday, March 16, 2022 at 3:30 pm

New Agenda Items:

Staton Strides- Any Updates

New Themes for 2022-2023 School Year!